



WILTON POLICE SERVICE

BOX 40

MARSHALL, SASKATCHEWAN

S0M 1R0

JOB OPPORTUNITY

DIVISION / DEPARTMENT: Wilton Police Service

POSITION TITLE: Police Investigator / Constable

JOB STATUS: Inside and outside, Permanent Full-time and On-call.

ACCOUNTABILITY AND SUPERVISION

Constables report to the Chief of Police and must be willing to work within the specific mandate as determined by the Chief of Police.

The Wilton Police Service is informally accountable to the residents of the Rural Municipality of Wilton who support the Police Service as taxpayers, stakeholders and clients.

WORKWEEK AND ACCESSIBILITY: The Chief of Police will implement a work schedule for all members with input from the members. A workweek definition and workhours may fluctuate depending on administrative and operational demands, and will include evenings and weekends. All members of the Wilton Police Service will be available for emergencies and call-outs within reason.

PROFILE: In this high profile and highly visible position, Members of the Wilton Police Service must be above reproach as a public servant, a member of the community and a representative of the Rural Municipality of Wilton. Members of the Wilton Police Service are highly experienced and qualified law enforcement professionals possessing a broad range of skills. Wilton Police Service members must be proficient in managing complex and varied investigations, responsibilities and public relations functions and excel in the field of community policing.

SPECIFIC CREDENTIALS: Supplemental to the Profile, Members of the Wilton Police Service:

- must be a graduate of the Saskatchewan Police College or other recognized police training center.
- may possess post-secondary education as provided by either the ***Saskatchewan Police College*** or the ***Canadian Police College***, with respective Degree, Diploma, Certification and Accreditation.
- the criteria (meet or exceed) as prescribed by the ***Saskatchewan Police Act*** (1990).
- a valid Saskatchewan Driver's License with a clean driver's abstract
- must possess all firearms and weapon training and certifications within the past three years.
- must not have been convicted of a criminal offence or been convicted of a criminal offence for which a pardon has not been granted.

KNOWLEDGE:

- Possess good knowledge of law enforcement operations relating to all Federal and Provincial Statutes.
- Knowledge in Commercial Vehicle inspections, vehicle weights and measures.
- Court processes and procedures.
- Investigative and evidence gathering techniques.
- Dispute resolution techniques.
- Personal and physical security methods.
- Computerized security equipment.

COMPETENCIES AND SKILLS:

- Work independently with minimal supervision.
- Capable of relating to others while working in a public environment and dealing with difficult or confrontational behaviors.

- Possess leadership and negotiation skill
- Possess analytical and problem solving skills .
- Possess strong conflict / dispute / crisis resolution skills.
- Possess demonstrated assertiveness and self control.
- Able to deal with physical situations and physically control / restrain others when necessary.
- Able to exercise sound judgement and to make authoritative decisions.
- Able to build and maintain relationships within the community, with stakeholders and other agencies.
- Possess organizational and time management skills to deal effectively with multiple demands, conflicting priorities and deadlines.
- Possess excellent interpersonal, communication and report writing skills.
- Possess neat and legible handwriting.
- Physically and mentally able to perform the duties of the job, having regard to personal safety and the safety of members of the public.

Expressions of interest and /or applications shall be received until 3:00 p.m. Tuesday, March 31st 2026 by email to: chief@wiltonpolice.ca or by mail to: Chief of Police, Box 40, Marshall, Saskatchewan, S0M 1R0.

Applicants will submit a comprehensive career resume.

Short listed candidates should expect to participate in a comprehensive vetting process including reference checking, credential verification, psychometric assessment (personality, temperament and behavioral profiling) and bonding approval.

The Wilton Police Service welcomes and appreciates all expressions of interest and applications.